

**McConochie Generic Battery (McGB) - Agreeableness**

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Name: (last) \_\_\_\_\_, (first) \_\_\_\_\_

Age: \_\_\_\_\_ Gender: Male or Female (circle one)

Please answer the following statements to indicate your usual work behaviors and preferences on a scale of 1 to 5, one being strongly disagreeing and five being strongly agreeing with the statement.

1 Strongly Disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly Agree
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- 1 2 3 4 5 1. I prefer to ask other people how they are feeling rather than letting them remain silent when they seem upset.
- 1 2 3 4 5 2. If one employee is mean and nasty, it is better for other workers to quietly show their disapproval than to openly tell the employer how they feel.
- 1 2 3 4 5 3. I prefer to avoid workers I don't like much rather than try to get along better with them.
- 1 2 3 4 5 4. If I disagree with a supervisor's policy, I prefer to speak up right away rather than wait to see how the policy works.
- 1 2 3 4 5 5. I expect other workers will take advantage of me if I'm not careful.
- 1 2 3 4 5 6. I believe most supervisors care about their workers' personal problems.
- 1 2 3 4 5 7. I would overlook minor worker infractions of company rules, for most such rules are too strict.
- 1 2 3 4 5 8. I prefer to compromise rather than argue for a long time.
- 1 2 3 4 5 9. I would prefer to motivate other workers with serious talk than with praise and thanks.
- 1 2 3 4 5 10. Many supervisors seem to be more interested in the boss' approval than in workers' needs.
- 1 2 3 4 5 11. I prefer to work only with people who don't cause problems.
- 1 2 3 4 5 12. I tend to disagree with supervisors and managers if they think they're better than me.
- 1 2 3 4 5 13. I prefer not having to help other workers feel cheerful.

- 1 2 3 4 5 14. I would prefer to tell a joke to cheer up fellow workers rather than avoid them and stick to my job.
- 1 2 3 4 5 15. I would prefer to stick up for myself when made fun of than laugh at myself with others.
- 1 2 3 4 5 16. If someone accused me of being a mean supervisor, I would rather be left alone for a while than expect others to say reassuring things.
- 1 2 3 4 5 17. I am more likely to feel puzzled about than angry toward a worker who dislikes me.
- 1 2 3 4 5 18. I prefer to avoid telling coworkers my personal feelings.
- 1 2 3 4 5 19. I would rather keep working than go to the funeral of a fellow worker.
- 1 2 3 4 5 20. I am the sort of worker who smiles more often on the job than other workers.
- 1 2 3 4 5 21. I tend to speak up quickly to defend myself if criticized by a coworker.
- 1 2 3 4 5 22. I would probably enjoy showing a new worker around town on my day off.
- 1 2 3 4 5 23. I would be willing to ask for donations from coworkers to raise money for a local charity.
- 1 2 3 4 5 24. After a time in a new position, I can usually tell better than my supervisor how I should do my job.
- 1 2 3 4 5 25. I am the sort who prefers to keep working at my own job rather than take a break to help someone else do theirs.
- 1 2 3 4 5 26. I would prefer to win an award as the most productive worker rather than the most cheerful worker.
- 1 2 3 4 5 27. In a game or contest, I would rather win than enjoy the game.
- 1 2 3 4 5 28. I would rather offer criticism of poor management policy than try to protect the feelings of others.
- 1 2 3 4 5 29. I would prefer to make sure others are feeling good about their work before I do about mine.
- 1 2 3 4 5 30. I'd rather hear a joke that makes fun of another worker than of myself.

**Now, please check to make sure you have answered every item with only one number clearly circled (don't put circles between numbers).**