

McConochie Generic Battery (McGB) – Job Problem Behaviors

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Name: (last) _____, (first) _____

Age: _____ Gender: Male or Female (circle one)

For each of the items below, circle one number to indicate how strongly you disagree or agree with it, using this code:

1 Strongly Disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly Agree
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- 1 2 3 4 5 1. I think most employees steal a few things from their employers.
- 1 2 3 4 5 2. I would feel comfortable quitting a job right away if I found I didn't like it.
- 1 2 3 4 5 3. I often do things impulsively, getting myself in trouble.
- 1 2 3 4 5 4. I see nothing wrong with using marijuana in the privacy of one's own car or home.
- 1 2 3 4 5 5. I would never argue with a customer if I were a sales clerk in a store.
- 1 2 3 4 5 6. I don't see anything wrong with being five minutes late for work a few times a week.
- 1 2 3 4 5 7. I will probably get fired from one job or another at some time in my life.
- 1 2 3 4 5 8. I would not tell management if I knew a friend of mine at work was stealing from the company.
- 1 2 3 4 5 9. I think I would prefer to have lots of short jobs during my life, rather than working a long time for one employer.
- 1 2 3 4 5 10. When I have problems, it is usually something besides me that causes them.
- 1 2 3 4 5 11. I enjoy partying with my friends at least twice a month if I can.
- 1 2 3 4 5 12. If a customer gave me a hard time on a job, I would tell him to leave the store.
- 1 2 3 4 5 13. I often put off doing many of my chores at home.
- 1 2 3 4 5 14. I seem to have failed at many things in my life.
- 1 2 3 4 5 15. I would be very ashamed if I made a mistake on a time card at work and got paid \$20 more for a week than I deserved.
- 1 2 3 4 5 16. I tend to get bored quickly and want to stop jobs I am asked to do.
- 1 2 3 4 5 17. I seem to get hurt rather often when working at jobs.
- 1 2 3 4 5 18. I might be tempted to sell a few street drugs if I was not likely to get caught.
- 1 2 3 4 5 19. I prefer not to have to work very cooperatively with many other people, especially if they are different from me.
- 1 2 3 4 5 20. I am so lazy that I might someday be fired from a job.
- 1 2 3 4 5 21. I don't seem to get much done very fast when working at things.
- 1 2 3 4 5 22. I would feel comfortable doing my personal friends a favor by giving them a secret price discount or free item from a company where I worked.
- 1 2 3 4 5 23. Most employers are probably not pleasant to work for longer than a year.
- 1 2 3 4 5 24. I am comfortable taking a few risks that might result in an accident.
- 1 2 3 4 5 25. I often feel a strong urge to escape from my personal troubles.
- 1 2 3 4 5 26. I sometimes swear and yell when in conflict with other persons.

Please turn the page and continue...

- 1 2 3 4 5 27. On a job, I would pick up a piece of trash, even if it wasn't my job.
- 1 2 3 4 5 28. I sometimes feel so distracted by unpleasant things that I can't work well.
- 1 2 3 4 5 29. I would be comfortable lying to protect a friend from getting in trouble at work.
- 1 2 3 4 5 30. I could feel comfortable staying on the same job for many years, even if there were things I didn't totally like about it.
- 1 2 3 4 5 31. Having a job injury isn't such a big deal because injured workers get money from the government.
- 1 2 3 4 5 32. I don't think employers should have a right to do random urine (drug) tests on their employees.
- 1 2 3 4 5 33. I would not want a job where I had to be careful to make sure customers were always happy.
- 1 2 3 4 5 34. Most days I feel pleased with how much I accomplish or get done.
- 1 2 3 4 5 35. I tend to feel frustrated rather easily when problems come up.

Now, please check to make sure you have answered every item with only one number clearly circled (don't put circles between numbers).

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