

**McConochie Generic Battery (McGB) - Openness**

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Name: (last) \_\_\_\_\_, (first) \_\_\_\_\_

Age: \_\_\_\_\_ Gender: Male or Female (circle one)

Please answer the following statements to indicate your usual work behaviors and preferences on a scale of 1 to 5, one being strongly disagreeing and five being strongly agreeing with the statement.

1 Strongly Disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly Agree
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- 1 2 3 4 5 1. I tend to find one best way to do my job and stick with it.
- 1 2 3 4 5 2. I prefer a job that doesn't require that I often change how I do things.
- 1 2 3 4 5 3. I prefer to have clear instructions and follow them exactly, rather than plan my own work procedures.
- 1 2 3 4 5 4. I would probably like to train for a job in the company I haven't yet tried.
- 1 2 3 4 5 5. I would like to read a book about the founder of the company.
- 1 2 3 4 5 6. I prefer to just do my job and go back home.
- 1 2 3 4 5 7. I tend to think after work about how I could solve a work problem.
- 1 2 3 4 5 8. I would like to help write up the results of a special project I've worked on.
- 1 2 3 4 5 9. I tend to feel uncomfortable with ideas that are new and unusual.
- 1 2 3 4 5 10. Most work tasks can't be done much better than by tried and true ways.
- 1 2 3 4 5 11. I'd volunteer to be on a work team to try a new way of doing something.
- 1 2 3 4 5 12. When in doubt, I prefer to agree with the majority opinion on company policies.
- 1 2 3 4 5 13. I prefer to work in a department where things are quite predictable.
- 1 2 3 4 5 14. I would like to attend brainstorming meetings to think up new ideas.
- 1 2 3 4 5 15. I prefer a basic work routine that doesn't change much.
- 1 2 3 4 5 16. I prefer to let others try out new procedures before I do.
- 1 2 3 4 5 17. I prefer to think my regular thoughts, which I know are correct.
- 1 2 3 4 5 18. I'd like to be on a team that sets up a whole new branch of the company in another town.

- 1 2 3 4 5    **19.** I prefer to know how the boss wants things done and do them exactly that way.
- 1 2 3 4 5    **20.** I would like to study how workers do their jobs and recommend changes.
- 1 2 3 4 5    **21.** I would like to attend a workshop to listen to business experts speak.
- 1 2 3 4 5    **22.** I would like to read company reports of past on-the-job injuries.
- 1 2 3 4 5    **23.** If driving to work, I'd want to park my car in the same place each day.
- 1 2 3 4 5    **24.** I would be interested in taking written tests to help researchers determine what makes a good worker.
- 1 2 3 4 5    **25.** In work meetings, I ask questions that cause people to think.
- 1 2 3 4 5    **26.** I would enjoy wandering around the company on my lunch break to learn what other workers are doing.
- 1 2 3 4 5    **27.** I don't like to be on committees.
- 1 2 3 4 5    **28.** I want the same job until I retire.
- 1 2 3 4 5    **29.** I prefer a job that requires learning new skills each year.
- 1 2 3 4 5    **30.** I would like to lead study groups as part of my duties.

**Now, please check to make sure you have answered every item with only one number clearly circled (don't put circles between numbers).**

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